

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Lost River Career Cooperative ("Corporation") and Kevin Knies ("Teacher"). Kevin Knies is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2022, and ending on June 30, 2024. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 440 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.5. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 84,359.60 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in \$3,244.60 in 52 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20th day of July, 2022

Teacher
Kevin Knies

School Corporation by:
[Signature]
President

Attested:
[Signature]
Superintendent

[Signature]
Secretary

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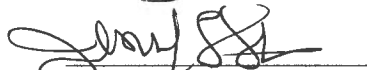
ADDENDUM TO CONTRACT

In addition to the annual salary set forth in the Regular Teacher's Contract executed between Kevin Knies and Lost River Career Cooperative, said Kevin Knies as, Career and Technical Education Director shall receive the following benefits, beginning July 1, 2022 and continuing until June 30, 2024:

1. Salary. Beginning with the 2018-19 contract year, Mr. Knies shall receive increases on his base salary based on the Teacher Evaluation and shall have the same increases as teachers.
2. Term Life Insurance Including Accidental Death and Dismemberment Benefits. The same term life insurance benefits as received by teachers shall be provided by the School Corporation.
3. Income Protection (Long Term Disability) Insurance. The same income protection plan and coverage as received by teachers shall be provided. The School Corporation shall pay all (100%) of the annual premium for said income protection insurance.
4. Insurance. The same benefits as received by teachers shall be provided for health, dental and vision insurance or paid into a 403b
5. Mileage. When using his personal car for the School Corporation business, the Career and Technical Education Director shall be paid the same rate per mile traveled as received by teachers.
8. Travel Expense. When on School Corporation business, the Career and Technical Education Director shall be reimbursed by the School Corporation for all travel expenses incurred, including: registration, meals, lodging, transportation, parking fees, tolls, etc., including but not limited to State and National Conferences.
9. Bereavement Leave The same bereavement leave provisions as received by teachers shall be provided by the Lost River Career Cooperative.
10. Leave. The Career and Technical Education Director shall receive twenty leave days per year and shall be allowed to accumulate up to a maximum of two hundred (200) days.
11. Severance The Director is eligible for Severance Pay after five (5) continuous years of service.
12. Benefits- The Director shall receive the same benefits as outlined in the teacher's contract.


Director


President -LRCC


Secretary -LRCC

7-20-2022
Date


Member -LRCC